

Mentor Creatives Programme: Call For Mentors

Launching September 2024

Are you a Global Majority professional working within the creative industry? Do you want to share your knowledge and experience to help nurture and encourage fellow creatives? If so, we want to hear from you.

Liverpool's Royal Court - in partnership with **Shakespeare North Playhouse, Everyman & Playhouse Theatres** and **Curious Minds** - is launching a new mentoring programme to help develop and nurture Global Majority Creatives working right across the artistic sector.

We are looking for outstanding professionals from within the artistic community – be they writers, directors, actors or designers – to offer their time, knowledge and expertise to help our mentees take their careers to the next level.

As a mentor, your key responsibilities will be:

- **Being committed**
Key to the mentor / mentee relationship is trust and reliability. You will need to commit to your mentee and will be responsible for arranging and scheduling periodic face to face meetings with them, as well maintaining regular communication via email as needed.
- **Providing encouragement and motivation**
Everybody faces some challenges during their professional development and without guidance they can be left feeling disengaged and lacking in motivation. A mentor is a crucial source of motivation and encouragement to nurture and develop talent.
- **Being a role model**
As a mentor, you will provide an example of professionalism, integrity and positivity.
- **Offering feedback**
Providing honest, constructive and actionable feedback is an essential part of a mentor's job. You will also be open to feedback from your mentee to help you grow into the most affective mentor you can be. Feedback should also be delivered in a compassionate manner to foster trust in the mentees & strengthen the relationship.
- **Agreeing goals**
By suggesting achievable goals for your mentee, you will help them reach where they want to be, step by step. These goals will also provide a focus for each mentoring session and keep your mentee engaged with their development.
- **Listening**
Actively listening is one of the most important things a mentor can do. Your mentees need a safe space where they can voice their goals, thoughts, fears and concerns without judgement or rebuke.

If you are a member of the Global Majority and would like to support others in the sector to reach their full potential and benefit from your experience and knowledge, we want to hear from you. The project is supported by PH Holt Charitable Trust and Liverpool BID, with a nominal fee available to Mentors to cover their time spent on the project.

Recruitment will take place throughout August and the programme will begin in September 2024 and run until July 2025. We welcome applicants from diverse communities and backgrounds.

For more details and to register your interest in becoming a Mentor, please email a CV to harvey@liverpoolsroyalcourt.com by July 31st.

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